

Los Padres Press

News You Can Use for members of the
Los Padres Council, Boy Scouts of America
Santa Barbara and San Luis Obispo Counties **August 2015**



A group of 385 Vietnamese Venture scouts and leaders from all over the country held their annual retreat and leadership development at Rancho Alegre in July, 2015.





We think that they enjoyed the beach!

Council Executive Message

Thank you for your continued support of our youth, communities, and the Scouting program. Your support ensures our ability to deliver the nation's foremost youth development program to our local communities. Our primary focus has always been, and will always be, to serve America's youth in a safe environment by providing the best program possible.

On July 27, 2015, the Boy Scouts of America National Executive Board ratified a resolution that removes the national restriction on openly gay adult leaders and employees. The resolution is effective immediately. Of those present and voting, 79 percent voted in favor of the resolution.

Chartered organizations will continue to select their adult leaders and religious chartered organizations may continue to use religious beliefs as criteria for selecting adult leaders, including matters of sexuality. This change allows Scouting's members and parents to select local units, chartered to organizations with similar beliefs, that best meet the needs of their families. This change also respects the right of religious chartered organizations to choose adult volunteer leaders whose beliefs are consistent with their own.



Why The Change Was Made:

During the 2015 Boy Scouts of America National Annual Meeting in May, Dr. Gates encouraged the Scouting family to reflect on the challenges, primarily regarding adult leadership standards, facing the BSA and potential alternatives for addressing them. Dr. Gates' remarks can be found on Scouting Newsroom.

- The BSA faces the prospect of litigation in multiple states in the very near future. Legal counsel has advised national leadership that the likelihood of being able to defend the policy going forward is very low. Due to the social, political, and legal changes taking place in our country and in our movement, the past adult leadership policy could not be sustained.
- The best way to allow the BSA to continue to focus on its mission and preserve its core values was to address the issue and set its own course to ensure it continues to provide life-changing experiences to youth they cannot get anywhere else.

Why This Resolution Is Right For Scouting:

The BSA National Executive Board voted to ratify a resolution amending the adult leadership standards. The resolution was unanimously recommended by those present and voting for ratification by the National Executive Committee earlier this month.

Effective immediately, chartered organizations are able to select adult volunteer leaders without regard to sexual orientation, continuing Scouting's longstanding policy of chartered organizations selecting their leaders. The 2013 youth membership policy is not affected and remains unchanged.

This change allows Scouting's members and parents to select local units, chartered to organizations with similar beliefs, that best meet the needs of their families. This change also respects the right of religious chartered organizations to choose adult volunteer leaders whose beliefs are consistent with their own.

It remains the position of the BSA that the ideals and principles of "duty to God" and "a Scout is reverent" set forth in the Scout Oath and Scout Law are central to teaching young people to make better choices over their lifetimes.

Focusing on Scouting's Mission:

Scouting is not an appropriate environment to discuss sexual conduct, and the BSA will continue to have a strict behavioral standard for its youth members and adult leaders.

Since 1910, the BSA has relied on chartered organizations to oversee and deliver the Scouting program in local communities. Nationally, Scouting represents approximately 2.4 million youth members and nearly 1 million adult leaders with diverse beliefs. Scouting teaches its youth members and adult leaders to be tolerant and respectful of different religious and moral beliefs, acknowledging that reasonable minds may honorably differ.

Moving forward, Scouting will continue to focus on reaching and serving youth, helping them grow into good, strong citizens. By focusing on the goals that unite us, we are able to accomplish incredible things for young people and the communities we serve.

What It Means

For the BSA: Scouting is not an appropriate environment to discuss sexual conduct. While there is no national or local council restriction on openly gay adults serving as leaders or employees, everyone agrees to follow national policies and comply with the BSA's behavioral standards.

For Youth: Scouting is a youth program and no youth may be denied membership in the Boy Scouts of America on the basis of sexual orientation or preference.

For Families: Parents can select units, chartered to organizations with similar beliefs, that best meet the needs of their families.

For Adult Leaders: Unit leaders may apply for positions in units chartered to organizations with similar beliefs. At the district level and above, there is no restriction on openly gay adults serving as leaders.

For Chartered Organizations: They will continue to select adult leaders, and religious chartered organizations may use religious beliefs as criteria for selecting adult leaders, including matters of sexuality.

By addressing this issue, the BSA is now able to continue to focus on its mission, preserve its core values, and provide life-changing experiences to youth they cannot get anywhere else.

Moving forward, we will continue to focus on reaching and serving youth, helping them grow into good, strong citizens. By focusing on the goals that unite us, we are able to accomplish incredible things for young people and the communities we serve. [Submitted by Carlos Cortez]

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Upcoming Events: Council [please refer to the calendar at lpcbsa.org to sign up for classes and events]

3-8 Aug., National Youth Leadership Training (NYLT), Rancho Alegre, \$225-\$250. Troop and crew youth leaders are encouraged to sign up. This comprehensive course provides thorough grounding in leadership skills and gives leaders great tools to plan and run an effective program in their units.

18 Aug., Executive Committee Meeting, Santa Maria Energy Building

27 Aug., Thu., 7 pm., District Operations Meeting, Santa Maria LDS Center

28-30 Aug., Fri-Sun., Order of the Arrow Summer Ordeal, Rancho Alegre

1 Sep., Charter Renewal Distribution

1 Sep., Fall recruitment Kick-Off

12 Sep., Popcorn Sale "Show and Sell" Delivery

12 Sep., Venturing and Varsity Leader Position-Specific Training

15 Sep., Executive Board Meeting

17-19 Sep., Wood Badge Weekend 1

18-20 Sep., 2015 Section W4N Conclave

24 Sep., District Operations Meeting, 7 pm.

26 Sep., University of Scouting

2-4 Oct., Catholic Scouting Retreat

3, 10 Oct., Wilderness First Aid

9-10 Oct., Introduction to Outdoor Leader Skills and Outdoor Leaders Skills for Webelos Leaders

13 Oct., Council Commissioner Cabinet Meeting

15-17 Oct., Wood Badge Weekend 2

16-18 Oct., Jamboree on the Air

20 Oct., Executive Committee Meeting

23-24 Oct., Leadership Training Conference

26 Oct., Popcorn sales end

19-28 Jul. 2017 National Scout Jamboree, information at www.bsajamboree.org. LPC will be organizing a troop and a crew to attend.

Upcoming Events: Cachuma District

4 Aug., Tue., District Committee meeting, 7 pm

1 Sep., Tue., District Committee meeting, 7 pm

6 Oct., Tue., District Committee meeting, 7 pm

Upcoming Events: Camino Real District

7-9 Aug., Fri-Sun., Shoot-O-Rama, San Luis Obispo

13 Aug., Thu., 6:30 to 7:30 pm, Camino Real District Committee Meeting

26 Aug., Wed., 7 pm Camino Real Roundtable

10 Sep., Thu., 6:30 to 7:30 pm, Camino Real District Committee Meeting

12 Sep., Sheriff's Family Fun Day

23 Sep., Wed., 7 pm Camino Real Roundtable

28 Sep., Mon. 7 pm. Life to Eagle Seminar

8 Oct., Thu., 6:30 to 7:30 pm, Camino Real District Committee Meeting and Re-Charter Kick-Off

17 Oct., Zombie Camp

28 Oct., Wed., 7 pm Camino Real Roundtable

Upcoming Events: Del Norte District

6 Aug., OA CEC Meeting, 6 pm

6 Aug., Thu., 7 pm, Roundtables

20 Aug., Thu., Del Norte District Committee Meeting 7:00 to 8:00 pm

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28 Aug., Fri., Fall Round-Up 5:00 to 7:00 pm

3 Sep., OA CEC Meeting, 6 pm

3 Sep., Thu., 7 pm, Roundtables

17 Sep., Thu., Del Norte District Committee Meeting 7:00 to 8:00 pm

1 Oct., OA CEC Meeting, 6 pm

1 Oct., Thu., 7 pm, Roundtables and Re-Charter Kick-Off

15 Oct., Thu., Del Norte District Committee Meeting 7:00 to 8:00 pm

Upcoming Events: Live Oak

16-18 Oct., Jamboree on the Air

Upcoming Events: South Coast

3 Aug., Mon., 5:45 to 6:45 pm, Merit Badge Counselor Training

6 Aug., Thu., 5:40 to 6:40 pm., District Committee Meeting

26 Aug., Wed., 5:40 to 6:40 pm, Commissioner Cabinet Meeting

3 Sep., Thu., 5:40 to 6:40 pm., District Committee Meeting

7 Sep., Mon., 5:45 to 6:45 pm, Merit Badge Counselor Training

12 Sep., Advancement Class Orientation

12 Sep., BALOO Training

19 Sep., Scout Safari

22 Sep., Chartered Organization Representative Training

23 Sep., District Commissioner Staff Meeting, 5:35 pm to 6:40 pm

29 Sep., Scoutmaster/ASM Position Specific Training

5 Oct., Mon., 5:45 to 6:45 pm, Merit Badge Counselor Training

6 Oct., Den Leader / Parent Orientation

8 Oct., Roundtables, 7 pm

28 Oct., District Commissioner Staff Meeting, 5:35 pm to 6:40 pm

Council President Musings

Dear Fellow Scouts, Leaders and Families:

Summer is in full swing with our Scouts at summer camp as well as on a variety of outdoor activities such as backpacking, hiking, canoe, kayak adventures and so on.

The goal in all of these activities is to create memorable and long-lasting positive experiences for our youth.

I know I mentioned in my last message about the many changes happening in Scouting. Membership policy standards will again take front and center stage allowing the same courtesies to adults as we have provided for our youth. Dr. Gates mentioned that the current policies were unsustainable and therefore Scouting leadership must act prudently and in a timely fashion with the overall best interests of our Scouts and the Scouting movement.

It will now be up to our Chartered Organizations (Unit owners) to decide the unit leadership chemistry and not BSA National. This is a new approach for protecting the foundation of our Scouting movement as well as the Aims and Methods.

When I was a Scout back in the 70's I loved being a Cub Scout, hanging around my friends and doing fun things. This is Scouting! When I bridged, my Boy Scout Troop was not as organized and some of the boys in the troop bullied me, making it uncomfortable to focus on learning all the Scouting ways and earn merit badges. Troop 20 in Topanga Canyon



California is no longer around but many of the Scouts from that troop have gone on to do some really great things. By staying the course and learning how to work things out I'm still very close to my SPL. Today he and I still stay in close contact and meet from time to time.

The reason why I mentioned my experience is that I think that there are Scouts who have had the same experience or are experiencing that frustration right now. Don't be concerned or worried, interacting with our adult leadership and being able to work through these experiences may be the most important lesson in your life. Scouting mirrors life. In life, in our jobs, and in general, we will experience the same interactions. Please never quit or give up. There may be a positive lesson that could change your life for the best.

As President of your Council, I have had a variety of experiences that have made me into the person I am today. If I would have given up on the trail during a backpacking trip or not finished a merit badge, or not showed up to support my fellow Scouts I would not be the person capable of leading the Los Padres Council.

Finally, my excitement and thoughts go out to all of our Arrowmen who are traveling to the National Order of the Arrow Conference (NOAC) 100th Anniversary in Michigan. May their trip be safe and enjoyable with many great stories and memories to share.

Yours in Brotherhood, Randal R. Moos,
Council President

Council Commissioner Corner

We are over halfway through the current Scouting year. Have you conducted a checkup of your unit's progress towards Journey to Excellence (JTE) for this year? Every unit should have a copy of the 2015 Journey to Excellence Score Card. If you have a Commissioner working with your unit, hopefully he/she has been discussing your unit's progress towards JTE. If you do not have a Commissioner serving your unit, contact your

District Commissioner and ask him for assistance. Additionally, JTE Score Cards and other resources related to Journey to Excellence can be found online at www.Scouting.org/Home/Commissioners/Journey.aspx. Journey to Excellence is a way to measure your unit's progress in utilizing the Scouting program and at the same time, to receive recognition for doing so.

Has your unit been inputting your service hours? Service hours are part of the Journey to Excellence program as well as being an essential element of what we do in Scouting. Any service project which members of your unit perform should be reported to the Boy Scouts of America. This includes hours conducted during an Eagle project.

Please ensure that Advancement Reports for your units are submitted in a timely manner. This is important for all units, regardless of what program you are in. We have experienced situations in the our Council where an Eagle application is turned in and when we check the young man's Scouting record, there was no record of his advancement or some key elements such as Star, Life and/or required merit badges were missing. These situations could result in dire consequences for the young man and often result in several hours being expended by District/Council level volunteers in an attempt to correct the issue. Merit Badges earned at summer camps in other Councils can especially be a problem. After the summer camp season is over, go online and make sure all your Scouts merit badges earned at summer camp are in their official ScoutNet record. If not, submit an Advancement Report with the appropriate information.

Adult leadership training at summer camps. More and more summer camps are providing adult leadership training. If you have adult volunteers who have completed leadership training at summer camp such as Scoutmaster/Assistant Scoutmaster Position

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Specific Training and/or Introduction to Outdoor Leadership Skills (IOLS), make sure that training is entered into the Training Manager in My.Scouting.org. You can also ask the Commissioner serving your unit to enter the information as well as Zea Bauer, the Council Registrar. Keep copies of the training completion card(s) in your unit files and provide a copy of the card(s) to either your Commissioner (who will forward the information to the Council Registrar) or directly to the Council Registrar.

We are not far away from the annual re-charter process. The charter packages will be delivered to the District Commissioners on October 1st and 2nd, and the packages should be quickly distributed to the units thereafter. The deadline for the completed charters to be turned in is December 31st. For all practical purposes, the re-charter packages should be turned in no later than Friday, December 18th. There are several things units can be doing in the meantime to prepare for the re-charting process. First, DO NOT hold onto new member registrations, youth or adult, to submit with the charter package. Register them as soon as they join your unit. First issue is insurance coverage. If they are not registered in the BSA, they technically are not insured. Second, in terms of youth, any advancement or merit badges earned prior to being registered are void. So, again, make sure everyone is registered at the time to come on board with their unit. A second area is training. As mentioned in prior newsletters, all registered members of the BSA over the age of 18 must complete the appropriate Youth Protection Training (YPT) on an annual basis. Given this, have your members over the age of 18 complete their YPT training anytime during the current charter year. Do not wait until the last minute to complete YPT. Most problems with processing charter renewal packages deal with adult volunteers not completing YPT in a timely manner. The second training issue is that unit leaders this year must complete the Position Specific Training for their registered positions

before they can reregister. Again, refer to the Training Policy information previously sent out. As a suggestion, in the past, we have encouraged registering Eagle Scouts who have reached the age of 18 as Assistant Scoutmasters. Many of these young men go off to college or the military. Because of the new training requirements, we now encourage you to register these young men as College Scouter Reserve or Scouter Reserve. By doing so, the only training requirement they will need to maintain is YPT. Of course, if the young man is going to stay in the community and is able to complete the required training, register them as an Assistant Scoutmaster. A third area is succession planning. If an adult volunteer is going to change assignments or step down, address the issue as soon as the situation becomes apparent and seek to identify who will be taking that persons place. The second most frequent cause in the delaying of processing charter packages is vacant adult volunteer positions. Finally, do regularly communicate with the Commissioner assigned to work with your unit. Commissioners are trained to assist units in the re-charter process and they have ready access to resources to assist in dealing with issues which may arise during the process. If you do not have a Commissioner serving your unit, contact your District Commissioner. If you cannot connect with your District Commissioner, contact Rick TerBorch, the Council Commissioner.

Pertinent Program Proclamations Big News from Training!

All YPT needs to be done annually. While the certificate does in fact say it is valid for two years, Western Region has directed that all units in the Western Region will recertify all people annually. That means that anyone that hasn't taken YPT in 2015 needs to do that to be able to register for 2016.

The Zombies are coming the Zombies are coming!

This year's Zombie Survival Cub Scout Activity will be held on Saturday, October 17th at Rancho Allegre. This is a fun activity for Cub Scouts. If you would like to come, please check out the website for registration. If your older scouts or venturers would like to help support areas, please contact Chad Zamudio (the event chair) at his email address of chadzamudio@yahoo.com.

Scoutorama is going to happen!

If you would like to ensure that we have a Scoutorama this February, your input is needed. Please contact Lynn Johnson at lynnhjohnson@gmail.com to let him know that you are interested in being on the committee to make this event happen on February 6th.

Want to get involved in a once in a decade event?

It's time to start talking about Camporall. What's a Camporall? All the units in the Council will be invited to come to an event and have some fun. Not a competition like a Camporee, but don't think there won't be things to do. More like a local Jamboree. We'll have displays and events and fun things to do. Contact Lynn Johnson at lynnhjohnson@gmail.com to get involved in this great event. This will be the second Camporall in the history of the Los Padres Council. 2010 was a great event; we're going to try and make this one even better.

Cub Scout Program Changes

By now everyone should know all about the new changes to the Cub Scout program. This is the year to get things rolling on the new program. Please contact either your District Advancement and Recognition chairs or contact Lynn Johnson at lynnhjohnson@gmail.com. [submitted by Lynn Johnson]

Order of the Arrow

2015 marks the 100th birthday of the founding of the Order of the Arrow at Treasure Island (PA) Scout Camp on July 15, 1915. Throughout the nation special events are taking place to mark this celebration.

On July 13th ArrowTour, a traveling historical presentation of the OA, visited Camarillo. Chumash 90 was well represented at this event.

Two days later on the actual birthday, 45 Summer Campers and Lodge Members at Rancho Alegre had a special Rededication Ceremony.

At the beginning of August a contingent of local Arrowmen will attend the National Order of the Arrow Conference (NOAC) at Michigan State University. Chumash Lodge's Ceremonial Team will be vying in the competition for the best Ordeal Ceremony presentation.

Local Arrowmen can attend the Summer Ordeal at Rancho Alegre on August 28-30. There is a potential for 55 more candidates for membership in the Order who could attend the Ordeal. There are also plenty of Ordeal Brothers who could seal their membership by making their Brotherhood during the Ordeal. Registration is online at www.lpcbsa.org. Click on the appropriate OA activity button on the home page. On Saturday evening the Lodge will hold its annual meeting with the election of officers for the next year.

On September 18-20 Southern California Arrowmen will gather at Camp Verdugo Oaks for the Section W4N Conclave. Registration for this event can be made at SectionW4N.org. Special discounted rates apply for an Arrowman who made his Ordeal since September 2014.

The final major OA activity of this Centennial year will occur with the Leadership Development Conference and Annual Dinner at Rancho Alegre on November 14.

To commemorate this landmark year of the Order your Lodge Executive Officers have authorized a special set of patches. Some of these patches such as the Lodge flap can be

purchased until quantities run out. Other patches can only be obtained by attending one of these special events. For more information about this patch set read the upcoming issue of the Bear Claw. [submitted by Wayne Rascati]

Trainer’s Corner

Dr. Larry Basham, Council Training Chair

CHANGES IN ADULT TRAINING REQUIREMENTS!

- EFFECTIVE IMMEDIATELY YOUTH PROTECTION TRAINING MUST BE RENEWED ANNUALLY FOR RE-CHARTERING.
- ALL ADULT DIRECT CONTACT LEADERS MUST COMPLETE THEIR BASIC TRAINING REQUIREMENTS BY DEC. 31ST TO RE-CHARTER WITH THEIR UNITS.

By now you should have heard about the changes to the council policy on adult volunteer training requirements. A great deal of thought and deliberation went into this decision, and concern for our youth was paramount. They deserve to have the best program we can provide with well-planned, safe and FUN activities. We appreciate our volunteer leaders and the time you freely give to Scouting and we believe that completing the required training will help you learn the methods and resources available to make your job easier as a Scout Leader. Please see the policy outline on the Council website www.lpcbsa.org for a complete explanation and schedule of training courses.

We expect to have a great demand for required training and are planning more training opportunities than ever before, but DON’T WAIT UNTIL DECEMBER TO GET TRAINED, Register NOW!

TRAINERS NEEDED!

if you would like to share your Scouting knowledge and skills with the next



generation of Scout leaders, please contact Larry Basham, Council Training Chair at 967-8995 or DrBuzz2@aol.com to see what you can do to help. “Many hands make light work”

Your Training Chairs:

- Del Norte District
Nick Yost, trainingdn@charter.net
- Camino Real District
George Brown, kf6pbl@hotmail.com
- Live Oak District
Todd LeFebvre, toddlef@gmail.com
- Cachuma District
Brad Ross, stirmach@verizon.net
- South Coast District
Zea Bauer, rbauer13s@gmail.com
- Council Training Chair
Larry Basham, DrBuzz2@aol.com

Roundtable – Our BEST Kept Secret

If you’re looking to network and fellowship with other leaders, find out what activities they do or where they go hiking and camping, or you want to learn about program themes and much, much, more, then you should be attending your district Roundtable meetings.



Del Norte District

1st Thursday of the month 7 pm at Atascadero Lake Pavilion Scout Hall

Camino Real District

4th Wednesday of the month 7 pm at the Elks Lodge in San Luis Obispo

South Coast District

2nd Thursday of the month 7pm at the LDS Church 2107 Santa Barbara St.

Upcoming Training Events

(see council calendar to register)

August 3rd – Merit Badge Council Orientation 5:45pm SB Service Center

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August 3-8th – Nat'l. Youth Leadership Training (NYLT) at Rancho Alegre – Register now

August 21-22nd – IOLS & OLS-WL (Outdoor Training for Scoutmasters, Asst. SMs & Webelos Leaders) Fri. 6:30pm to Sat. 9pm at Rancho Alegre

Sept. 12th - BALOO 8am-4:30pm Rancho Alegre

Sept. 12th - Varsity & Venture Ldr. Specific Training 8:30am-12:30pm Santa Barbara

Sept. 17-19th - Wood Badge Adult Leadership Training – Rancho Alegre, 1st weekend

Sept. 26th - University of Scouting/Cub Leader PowWow 8:30am-4:00 pm Santa Maria

Online Training & Resources

Did you know ALL of the CUB SCOUT LEADER

REQUIRED training is available online!

There's no need to wait, complete your training in the comfort of your own

home TODAY! Go to <http://myscouting.org> for more information.



Cub Scout leaders can learn about the program changes which take effect on June 1st thru "Cub Cast" video presentations at <http://www.scouting.org/ScoutCast.aspx> Watch them and "Be Prepared."

In addition there are very helpful resources such as the **Den & Pack and Troop Resource Guides** and **Troop Program Features**. These are full of great meeting plans and ideas for having exciting activities. If you haven't checked it out, take a few minutes to do so. You'll be glad you did. <http://Scouting.org>

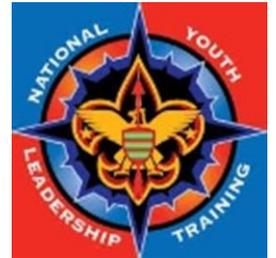
There are many online training courses and resources available on the BSA website. If you are new to Scouting, you will want to take the orientation courses such as, "**Fast Start**" and

"**This Is Scouting**" for your particular program just to get on-track. Of course **Youth Protection Training** for each program level is online and **NOW** required to re-new every year, as well as **Safe Swim Defense, Safety Afloat, Weather Hazards, Trek Safety, Climb on Safely and Troop Committee Challenge.**

Advanced Training Opportunities

National Youth Leadership Training (NYLT) – Council Youth/Adult Staff, Aug. 3-8, Rancho Alegre. This dynamite youth leadership training can change your troop/crew into a high

powered team and help build our future leaders. It is the youth equivalent to the adult Wood Badge Leadership Skills training. **It's highly recommended that adult leaders attend Wood Badge if their youth attend NYLT, so you will be on the same page and can work together to maximize the leadership skills taught in both courses. Registration is NOW available on the LPC.BSA.org website. Sign-up today!**



Wood Badge Advanced Leadership Skills

The first session of Wood Badge will be Sept. 17-19 at Rancho Alegre and the second session at Camp Three Falls October 15-17.

Registration is **NOW** available at www.vccbsa.org, the Ventura Co. Council website. In the works is a course for the spring of 2016.



Philmont Training Center

The 2015 conference schedule is now available at your council store or online at PhilmontTrainingCenter.org

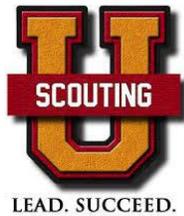
There are many terrific training courses offered all summer long covering all aspects of Scouting. They also have a Family Program so your spouse and



kids can accompany you and enjoy exciting daily activities for all ages while you receive the best training around. Make it a family vacation! Autumn classes too!

University of Scouting & Cub Leader PowWow
An exciting day of classes for new and experienced Scouts & Scouters!!

Mark Your Calendar NOW – Register online at www.LPCBSA.org Coming September 26th to Santa Maria Earn your Associate of Scouting Degree



High Adventure Opportunity

This summer the council had a contingent crew attend Philmont and crews from Santa Barbara Troops 1, 26 & 126.



Troop 126



Troop 1 & Contingent Crew

Have you been on a Philmont Trek?

Registration for 2017 begins October 28th. See the Philmont website for details www.Phillmontscoutranch.org

Service With A Smile

Over the last couple of months Packs, Troops, Teams & Crews throughout the council have been completing many service projects and participating in community events. At least one unit in every district assisted in Memorial Day ceremonies, ranging from placing American flags on the graves of Servicemen to raising flags at picnics as well as marching in parades. And then, for the recent July 4th celebrations, they once again performed various patriotic duties for their local communities. In Santa Barbara over 30 members of South Coast Packs & Troops carried a huge American Flag in the parade and Troop 26 did an impressive job of assisting with the setting up and later removal of the reviewing stands and broadcast booths along the parade route. Back in May, Pack 102 in Live Oak and Pack 122 in South Coast both completed projects that earned the Messengers of Peace recognition.

In addition there were 8 Eagle projects brought to completion. In the Del Norte District, Andrew Magie and members of Troop 434 tackled a project for the Vineyard Elementary School that involved 88 hours of work and resulted in new trail posts for the school. Live Oak had 2 Eagle projects completed as well, for over 100 hours by Joseph Parrish of Troop 87 and Cooper Merrill of Crew 432. In South Coast, Troop 26 produced a bumper crop of Eagles, 3 within as many weeks! Wiley Barnado built Library Exchange boxes requiring almost 250 hours of work. David Zavallos developed and installed a Hydroponic system at his high school and Joshua Acuna just completed his project last week. Not much down time for Troop 26! Nathan Voigt of Troop 122 just had his Board of Review last week. Troop 1's Roy Hapeman provided Safety Town with new signs back in June and Duncan

Smith, Troop 50 in Carpinteria, wowed everyone with an outstanding project for the Veteran's Memorial Park that involved over 737 hours and was dedicated in a public ceremony in May.

All-in-all quite a busy quarter, giving a grand total of 20 projects reported, 1,337 hours, and involving hundreds of scouts, scouters and family members.

Please remember to log in your unit's projects so that all your efforts can be properly recognized and recorded for 2015 Journey to Excellence recognition.

Job Posting, District Executive, San Luis Obispo County

Since 1910, Scouting has helped mold the future leaders of this country by combining educational activities and lifelong values with fun. The Boy Scouts of America believes and understands that helping youth puts us on a path towards a more conscientious, responsible, and productive society.

Today's professional Scouters are a diverse group of men and women sharing a dynamic career offering independence, achievement, and stability. This is work that makes a difference, work that calls one to continual learning and challenge, work that offers solid compensation, benefits and advancement.

The District Executive selected will:

- Work with a volunteer board of directors and other community and business leaders to identify, recruit, train, guide, and inspire them to become involved in youth programs.
- Achieve progress towards specific goals and objectives which include: program development through collaborative relationships, volunteer recruitment and training, fundraising, membership recruitment and retention.
- Be responsible for extending programs to religious, civic, fraternal, educational, and other community-based organizations through volunteers.

- Secure adequate financial support for programs in assigned area. Achieve net income and participation objectives for assigned camps and activities.
- Recruit leadership for finance campaign efforts to meet the financial needs of the organization.
- Ensure that all program sites are served through volunteers, regular leader meetings, training events and activities.
- Collaborate with adult volunteers and oversee achievement of training for their respective role.
- Be a good role model and recognize the importance of working relationships with other professionals and volunteers. The executive must have communication skills and be able to explain the program's goals and objectives to the public.
- Provide quality service through timely communication, regular meetings, training events and activities.
- Have a willingness and ability to devote long and irregular hours to achieve council and district objectives.

Desired Skills:

- Strong marketing, fund-raising and program development background is highly desired.
- Non-profit, fundraising or sales experience is a plus.
- Must be comfortable with public speaking and interacting with diverse audiences. Excellent people skills, enthusiastic, punctual, responsible and creative.
- Self-motivated individual with solid time management skills and strong organizational skills in management, budgeting, and planning.
- Committed to personal and professional productivity, while maintaining high ethical and professional working standards.

Requirements:

- Must subscribe to the Scout Oath and Law.
- Bachelor's degree from an accredited college or university (transcript with the date degree conferred stated is required for employment).
- Attained 21 years of age or older unless prohibited by any applicable law.
- Ability to work varied hours when necessary, evening activities and weekend work is frequently required to achieve positive objectives.
- Ability to travel for training at least once a year for one to two weeks.
- A Scouting background is helpful but not required for employment.
- Ability to effectively communicate in Spanish.
- Offers for employment are subject to criminal, reference and motor vehicle background checks.

Compensation:

All councils are equal opportunity employers. In addition to offering a competitive salary of (\$38,500), Professional Scouting offers benefits to include major medical, prescription coverage, dental, vision, life-insurance, long-term disability, accidental death, a defined benefit retirement plan, plus compensation for authorized and approved business related expenses to include phone and mileage reimbursement. We also offer generous vacation policy and ten holiday observances.

How to apply:

Qualified candidates must submit cover letter and resume with salary history to carlos.cortez@scouting.org only the most qualified candidates will be contacted.

Additional information on a career as a District Executive can be found at this link:
<http://www.scouting.org/Careers/WorkingWithUs/EssentialSkills.aspx>

Rancho Alegre Report

We are proud to report that Rancho Alegre has again earned full accreditation for Cub Scout and Boy Scout resident camping from the National Council of the Boy Scouts of America! An accreditation team visited our camp on Wednesday, July 8 and conducted a thorough program and facility review, in accordance with national BSA standards.

All interested Scouters and camp alumni are invited to participate in a Rancho Alegre 50th anniversary celebration on Saturday, October 24. The event will include daytime activities and will culminate with a barbecue in the late afternoon. We particularly want to reach out to past alumni who have contributed to the long-term success of our camp. For more information or to assist with this effort, call Scott Oldenburg at (805) 686-5167 or e-mail him at scott.oldenburg@scouting.org.

An exciting Boy Scout summer advancement camp was conducted during the week of July 12-18 with 119 Boy Scouts and their leaders in attendance. In addition to our traditional program offerings, we added climbing certification to provide another challenging opportunity for older Scouts.

Troop reservation forms for next summer were distributed to all troops in attendance at Boy Scout camp and will shortly be available on our council website. At this time, a troop only needs to complete a reservation form and provide a \$100 deposit to stake their claim for 2016!

A successful Cub Scout family and Cub Scout resident camp was held from July 26 through 29. Under the Nordic Days theme, 54 Cub Scout family members participated in plenty of fun activities, including swimming, BB gun shooting, and archery. The week ended with a rain gutter regatta, barbecue, and closing campfire.

National Youth Leadership (NYLT) training is being offered at Rancho Alegre over the week of August 3-8. 25 of our Boy Scout troop youth leaders are participating in this intensive leadership skills development experience.

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A council Cub Scout Zombie Camp will be held on Saturday, October 17 at Rancho Alegre. Cub Scouts and their parents are invited to attend this huge event. The volunteer committee, chaired by Chad Zamudio, is making plans for this huge event which also involves Boy Scout troops in service roles. To serve on the committee or to receive additional information, please call Chad at (805) 264-2781 or e-mail him at chadzamudio@yahoo.com.
[submitted by Scott Oldenburg]



Boy Scout leader Vickie Sorensen, flanked by Carlos Cortez, left, and David Brown, right, was honored along with 13 others last week in Solvang during the organization's district annual awards.

Marketing Connection

David Athey, Council Vice President of Marketing,
mailto:david_athey@sbcglo bal.net



Fall Recruiting

Are you ready for fall recruiting? Do you have a plan? Do you have your flyers and materials

ready to distribute? If not, you still have time to get your plan and recruiting materials ready. If you don't have a flyer, you can always use the [resources](#) on the National Council website. You can find all sorts of flyers and other resources for your fall recruiting campaign. The flyers are available in [English](#), [Spanish](#) and [bilingual](#) formats for Cub Scouting, Boy Scouting, and Venturing.

Council Survey

Do you have a few minutes to spend on a [survey](#) that will help the Council serve you better? We are interested in what your needs are in terms of the Council Website and Friends of Scouting. Please give us a few minutes of your time and [take the survey](#).. We want to provide you with the services you need. If you have any questions about the survey, please email David Athey, Vice President of Marketing, at david_athey@sbcglobal.net.

What Else?

The Marketing Committee is currently working on a couple of our Strategic Plan Goals. One of the goals is to recruit District Marketing Chairs. District Marketing Chair duties include District press releases, helping with overall Council Marketing, and assisting with District/unit recruiting. If you are interested in a fun, dynamic committee, let me know by emailing me at david_athey@sbcglobal.net or calling me at (805) 674-1787. Also, we are working on updating the website and integrating our social media so we can reach you and potential members more effectively. Do you want to be involved in the website update and marketing? This is our opportunity to improve how we communicate, recruit and operate. Together, we can [Build an Adventure!](#)

Editor's Soapbox

The Los Padres Press is published bi-monthly and distributed to registered Scout leaders in the Los Padres Council. To be added to the distribution list, please send your email address to your editor (see contact information below).

The intent of the Los Padres Press is to promote communication within the council. If you have information to share, either occasionally or on a regular basis, please let me know. Start-Stop-Continue feedback is welcome. Contact Brad Ross, Editor, stirmach@verizon.net, 805-688-4849 (evenings)



Charter Presentation